Three separate installers work with different mocap devices. It is important choose the correct installer that matches your Kinect mocap sensor, otherwise the plug-in will not work.

Mocap Device Plug-in Installer	Device	OS	iClone 5 Compatible	iClone 6 Compatible
Mocap_Plug_in_Kinect_XboxOne.exe	Kinect For Xbox One	Windows 8/10	No	Yes (iClone 6.21 & above)
Mocap_Plug_in_Kinect_Win.exe	Kinect For Windows	Windows 7/8	Yes	Yes (iClone 6.03 & above)
Mocap_Plug_in_Kinect_Xbox360.exe	Kinect For Xbox	Windows 7	Yes	Yes (iClone 6.03 & above)

For more specific system requirement on Mocap Device Plug-in Kinect for Xbox One: http://www.reallusion.com/iclone/mocap/download.html

Reallusion FAQ

https://kb.reallusion.com/Product/50162/What-are-the-three-Mocap-Device-Plugin-installer-for